

# Mackenzie Regional Waste Management Commission

## Policy 52-08

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Title: HEALTH AND SAFETY POLICY  
Authority: Commission Board  
Resolution: 26-08  
Date Approved: May 23, 2008  
Rescinds:

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### POLICY

1. The purpose of this policy is to establish a safety program that protects our employees, our facilities, contractors and the general public.

### POLICY PRINCIPLES

2. The Mackenzie Regional Waste Management Commission believes that safety, accident prevention and the preservation of health are of primary importance in all of our operations.
3. The Commission Board and Administration will set an example and provide leadership in the Health and Safety Program.
4. Employees and contractors at every level are accountable and responsible for the Mackenzie Regional Waste Management Commission's safety performance. In order to achieve this, active participation in working towards improved safety conditions at work by everyone, everyday, in every job is necessary.

### POLICY STATEMENTS

5. The Commission shall ensure that the people being supervised are made aware of their responsibilities and duties under the Alberta Occupational Health and Safety Act, Regulation and Code, any other applicable Provincial or Federal legislation, as well as the Mackenzie Regional Waste Management Commission's *Health and Safety Program Manual*.
6. The Commission will provide the resources required for orientation of new employees, job training, safe work procedures and personal protective equipment.
7. Employees and contractors at every level must be familiar with the Alberta Occupational Health and Safety Act, Regulations and Code as it pertains to their work.
8. The Commission will maintain a Worksite Health and Safety person. This joint person and employees will assist in the identification and resolution of health and safety issues in support of a planned occupational health and safety program.
9. The Commission will make every reasonable effort to provide meaningful employment to any employee who is unable to perform their normal job function as a consequence of injury or illness.

10. For the protection of our employees, the public and for the maintenance of our health and safety program, this policy will be reviewed and signed by the Chairman and Manager annually at the first meeting of the calendar year.

**EFFECTIVE DATE**

11. This policy shall take effect on the date passed by the Commission Board resolution and rescinds previous policies pertaining to health and safety.

_____	_____
Chairman	Date
_____	_____
Manager	Date

	DATE	RESOLUTION NO
Adopted	May 23, 2008	26-08
Amended		
Amended		